



DLC Veterinary Centers

Certified Veterinary Technician Scholarship Program

Purpose: In achieving our core purpose of ‘developing people personally and professional so they can achieve their dreams’ DLC is providing the opportunity for team members to grow and develop by earning an associate’s degree in veterinary technology, prepare them for the VTNE, and become a credentialed veterinary technician. In addition to growth, we believe this program will improve the technical knowledge and skills of our hospital team members and improve the quality of patient care.

Scope: All DLC Team Members

Overview: The Penn Foster Veterinary Technology program is an online college degree program accredited by the AVMA. The program includes four semesters of course-work and requires completion of core classes including English, Math and Humanities to meet degree requirements. Each student will be assigned a preceptor at the hospital to act as a mentor and ensure completion of class requirements.

Guidelines: We understand that the pursuit of higher learning and excellence is an extraordinary commitment from our team members and we are confident that with our support and encouragement that everyone can be successful in this endeavor. DLC will provide 1-3 new scholarship opportunities every 6 months. Team members must express their interest by following the application requirements by the deadline for each semester.

Scholarship Details: DLC will pay 100% of each semester’s tuition, and cost of your initial VTNE. Each semester must be completed by the determined time frame established by Penn Foster. Failure to complete a semester with a passing grade or by semester deadline will forfeit all scholarship benefits and will be required to pay back to DLC tuitions provided. Team members who receive a grade of less than C or better may continue in the program at their own expense for one semester. Should the team member demonstrate success during this semester with grades of C or better, they may re-enter the hospital contribution program. Failure in any future semesters will require the team member to pay the program in full should they wish to continue. This program will replace all other DLC CE benefits while enrolled with Penn Foster.



Eligibility: All team members wishing to participate must meet Penn Foster admission requirements. The following requirements from DLC must also be met:

- Be employed at DLC for the last continuous 6-month period
- Not be on any disciplinary action in 90 days prior to application deadline
- Must already have CVA prior to application deadline.

Agreement and Commitment to continued employment: Team members participating in the program agree to work 6-months for every semester with a hospital contribution to avoid re-payment of hospital contributions. Re-payment will be pro-rated based on months worked after last semester. This time will not be less than 24-months after completion of degree.

Scholarship recipients will be required to sign commitment contract and agree to all publicity releases including statements, photos, and videos obtained relating to scholarship.

Application and Notification:

Complete applications will include a CV containing relevant employment history, achievements, awards, certifications, and CE; and an essay answering questions provided by DLC. This being a new program for DLC, the current application deadline will be January 15th for all interested employees. Deadline for Fall semesters will be April 30th, and for Spring semesters will be October 30th.

Qualified applicants will participate in a formal interview process with the leadership team.

Scholarship recipients will be notified at the June team meetings for the Fall Semesters, and at the December Holiday Parties for the Spring Semesters.



DLC Veterinary Centers CVT Scholarship Application

Application Deadline:

- All materials must be submitted to Allison for Spring Semester by January 4th.
- All materials must be submitted for Summer/Fall Semester by April 30th.
- All materials must be submitted for Spring Semester by October 30th.

Eligibility:

- Be employed at DLC for the last continuous 6-month period
- May not have any disciplinary action in 90 days prior to application deadline
- Must already have CVA prior to application deadline.

Please submit the following documents to leadership prior to the deadline date for the semester you are applying for your scholarship:

- CV that includes relevant employment history, achievements, awards, certifications, and CE
- In 1000 words or less, with 12pt Times New Roman Font, single spacing, and 1 inch margins:
 - Describe what the DLC values mean to you and how you have applied them to positively impact our team, clients and patients.
 - Tell us why you chose DLC as your choice of employment in your veterinary career.
 - What will having your A.S. and CVT mean for you? How will it impact your life? Your career? The quality of care you provide? And the overall service we provide at DLC?